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DATE: 20th April 2020
TO: All Centerra Employees
FROM: Scott Perry
RE: Congratulations Öksüt – One-year LTI Free

Dear All,

I would like to take this opportunity to sincerely congratulate the Öksüt team on reaching yet another very significant Safety Milestone. On April 19th, Alper Sezener and his team achieved one year without a Lost Time Injury. A remarkable achievement deserving of recognition!

The Öksüt team has been on a mission dedicated to working safe and going home safe since the significant Lost Time Incident (fall from heights) in the spring of 2019. The team has faced many challenges over the past year such as transitioning from a commissioning to an operational phase, several unusual severe winter weather events and the most recent challenge we all are facing, a global pandemic. Each time the Öksüt team has safely overcome these challenges. I believe this commitment to Work Safe | Home Safe and the resilience of the team has been the driving force behind achieving One Year Lost Time Incident Free.

From the senior management team to the front-line, it is all about Winning as a Team when it comes to Work Safe | Home Safe at Öksüt. This most recent Significant Milestone is the result of a lot of hard work and commitment and is just another example of where Centerra is heading as we continue towards building a Team-Based Culture of excellence that responsibly delivers sustainable value and growth.

Once again congratulations to the Öksüt Team and we look forward to all Centerra operations achieving similar milestones.

Scott Perry
President and Chief Executive Officer
Centerra Gold