



## MOUNTMILLIGAN

### MEMBERSHIP CRITERIA – MOUNT MILLIGAN COMMUNITY SUSTAINABILITY COMMITTEE

#### *Appendix to TOR*

The Mount Milligan Community Sustainability Committee (CSC) is a collaboration of community-based organizations, local governments, First Nations, and Centerra Gold established to facilitate communication and better understanding between regional residents and the owners of the Mount Milligan Mine.

Individuals interested in joining the CSC must meet the following criteria.

- Members must be residents of the region. The region is defined using the same boundaries as set for the socio-economic regional study area for Mount Milligan. Any individual residing in this area is invited to inquire about membership on the CSC by contacting the CSC facilitator Catherine Rockandel by email at [cat@growpartnerships.com](mailto:cat@growpartnerships.com) or by telephone at 1(604) 898-4614.

According to Mount Milligan Assessment Report, prepared by the BC Environmental Assessment Office, the Socio-economic Regional Study Area (SRSA) for Mount Milligan consists of: six regional district electoral areas (Bulkley – Nechako C, Bulkley – Nechako D, Bulkley – Nechako F, Fraser – Ft. George A, Fraser – Ft. George C, and Fraser – Ft. George G); five major communities (the District Municipality of Fort St. James, Village of Fraser Lake, the District Municipality of Mackenzie, the City of Prince George and the District Municipality of Vanderhoof; and people living on 15 Reserves belonging to seven First Nations

- Not all communities within the region will be represented on the CSC at any one time. However, efforts will be made to ensure a regional balance as well as a balance of skills and interests to fulfill the CSC Terms of Reference and focus areas.
  - Education and training to maximize direct, indirect and induced employment in the region
  - Business development to maximize contracting and supply service opportunities at Mount Milligan for companies within the region
  - Health and safety to facilitate regional partnerships and to support best practices
  - Environment: The CSC will receive updates about the mine's environmental performance and share information about

- opportunities and issues related to environmental management at Mount Milligan.
    - Community development to support sustainable growth via investment in infrastructure, people, or services.
- The maximum number of participants on the CSC is limited to 22 to encourage participation yet still enable an active processing of agenda items. The CSC will include membership from the following, founding, agencies/organizations
  - District of Mackenzie (3)
    - Economic Development Officer
    - Education -- College New Caledonia or designate
    - Council
  - District Fort St James (3)
    - Economic Development Officer
    - Education -- College New Caledonia or designate
    - Council
  - City of Prince George (1)
  - District of Vanderhoof (2)
    - Economic Development Officer
    - Council
  - McLeod Lake Indian Band (2)
  - Nak'azdli First Nation (2)
  - West Moberly (1)
  - Half Way River (1)
  - Centerra Gold (3)
    - Sustainability and Community
    - Guest/subject matter experts
  - Members at large (4)
- Members must be willing to participate in regularly scheduled CSC meetings.
  - Members are required to attend – either in person or via video or teleconference - a minimum of two meetings/year. Attendance at all meetings is greatly appreciated by the CSC.
  - Members are asked to provide one month's notice of their intention to terminate their involvement.
  - Members who have missed three meetings in a row, without due cause, will be contacted (via email, phone or letter) by a representative of the membership

sub-committee to inquire about the member's continued interest in CSC participation.

- Generally speaking, failure to attend at least one meeting per year will constitute grounds for member replacement.
- Members work constructively, and collaboratively, within the CSC to discuss interests, concerns, and opportunities arising from the Mount Milligan mine, and to respect differences of opinion.
- Members must be willing to have their name associated with the CSC and published on the Mount Milligan website.
- Members are expected to help support awareness of the CSC and its activities within their own community.
- Members shall in good faith avoid conflict of interest or the appearance of conflict of interest whether that is from personal financial gain or undue influence on a topic under discussion. Following a determination of conflict of interest, the member in conflict shall excuse him/herself from the discussion.

A Membership Sub-Committee supports new member recruitment and orientation. The sub-committee consists of four CSC members: one representing Thompson Creek, the CSC's facilitator, and two others nominated by the CSC. In 2017, members of the sub-committee are:

1. Centerra Gold Representative
2. Catherine Rockandel - CSC Facilitator
3. Ann McCormick – Member at Large

The Membership Sub-Committee will:

- Interview prospective new members to assess how the prospective member will contribute to the skills set and regional geographical balance on the Committee. The facilitator will conduct interviews.
- The facilitator will provide new members with an orientation to the Mount Milligan project, the CSC (review CSC Terms of Reference, and meeting protocol, and host prospective members as observers of a CSC meeting
- Conduct an annual review of the needs of the CSC, identify gaps in representation (either geographic or within the CSC areas of focus) and develop a plan to recruit new members.
- The Sub-Committee will also evaluate and make recommendations on the total number of members required, and will develop strategies for new member recruitment.
- If an undisclosed, or ongoing conflict of interest is determined by the Membership Sub-Committee the facilitator will be directed to ask the member to withdraw.

- If the Membership Sub-Committee cannot reach consensus about the ongoing status of a CSC member, there would be a recommendation to review the issue at a full CSC meeting. In the extraordinary event the Membership Sub-Committee and/or the full CSC cannot reach consensus regarding an individual's CSC membership, an impartial, third party arbitrator, selected through mutual agreement, would be engaged by CSC and funded by Centerra Gold.

***For more information:***

Catherine Rockandel, MA

*IAF Certified Professional Facilitator*

ROCKANDEL & ASSOCIATES

[www.growpartnerships.com](http://www.growpartnerships.com)

Tel: 1-604-898-4614 Fax: 1-604-898-4615

Updated July 2017