

TERMS OF REFERENCE: MOUNT MILLIGAN COMMUNITY SUSTAINABILITY COMMITTEE (CSC)

Vision

To maximize the positive economic, social and environmental contribution of the Mount Milligan mine, and to enhance the well-being of regional residents through a collaborative working committee made up of representatives of Centerra Gold and the surrounding communities.¹

The CSC will operate during the life of the mine and through reclamation.

Statement of Purpose

The Mount Milligan Community Sustainability Committee (CSC) is a collaboration of community-based organizations, local government, First Nations and Centerra Gold to facilitate communication and better understanding between regional residents and the owners of the Mount Milligan mine.

The CSC operates as a vehicle for the discussion of plans, programs, recommendations, and issues of concern and interest to Centerra and the surrounding communities regarding Mount Milligan. The purpose of the CSC is to support open communication between Centerra and the communities, and to assist Centerra in identifying ways to maximize the benefits of the mine within the surrounding communities, to improve its operations and to reduce impacts on the communities.

Guidelines

1. The CSC is an advisory group, with the right, and responsibility, to make recommendations or requests to Centerra Gold regarding the Mount Milligan mine. Recommendations and/or requests will be reviewed, considered, and responded to promptly by the company.
2. The CSC will meet at least quarterly to discuss opportunities and challenges arising from the following activities associated with the Mount Milligan mine: construction, operation, project plans, environmental and safety initiatives, jobs and procurement opportunities, community involvement and/or investment programs, or any other issue that Committee deems important.
3. CSC members will inform their communities of CSC activities and receive community input and feedback on those activities.

¹ According to Mount Milligan Assessment Report, prepared by the BC Environmental Assessment Office, the Socio-economic Regional Study Area (SRSA) for Mount Milligan consists of: six regional district electoral areas (Bulkley-Nechako C, Bulkley-Nechako D, Bulkley-Nechako F, Fraser-Ft. George A, Fraser-Ft. George C, and Fraser-Ft. George G); five major communities (the District Municipality of Fort St. James, Village of Fraser Lake, the District Municipality of Mackenzie, the City of Prince George and the District Municipality of Vanderhoof); and people living on 15 Reserves belonging to seven First Nations.

4. Centerra Gold will support the sharing of information by maintaining a Mount Milligan CSC section on the Company website: <http://centerragold.com/operations/mount-milligan/community-engagement>

Areas of Focus

- Education and training to maximize direct, indirect and induced employment in the region.
- Business development to maximize contracting and supply service opportunities at Mount Milligan for companies within the region.
- Health and safety to facilitate regional partnerships and to support best practises.
- Environment: The CSC will receive updates about the mine's environmental performance and share information about opportunities and issues related to environmental management at Mount Milligan.
- Community development to support sustainable growth via investment in infrastructure, people, and/or services.

Membership

The following criteria support efforts to ensure that the CSC is maintained as a forum to freely exchange information, discuss issues, and work towards constructive actions.

Members of the CSC may be:

- Representatives of the region as defined by Mount Milligan Assessment Report, prepared by the BC Environmental Assessment Office, which describes the Socio-economic Regional Study Area (SRSA) for Mount Milligan as consisting of: six regional district electoral areas (Bulkley-Nechako C, Bulkley-Nechako D, Bulkley-Nechako F, Fraser-Ft. George A, Fraser-Ft. George C, and Fraser-Ft. George G); five major communities (the District Municipality of Fort St. James, Village of Fraser Lake, the District Municipality of Mackenzie, the City of Prince George and the District Municipality of Vanderhoof); and people living on 15 Reserves belonging to seven First Nations.²
- Willing to participate regularly at scheduled CSC meetings. CSC members will make a case-by-case determination of how to address those who wish to remain members but have missed three or more of the meetings in the previous year as defined by the membership policy.
- Prepared to demonstrate a commitment to the CSC by attending meetings and thereby investing time and energy to learn about the various aspects of Mount Milligan operations.
- Prepared to work constructively and collaboratively with CSC members to discuss interests, concerns, and opportunities, and to respect differences of opinion.

- Will self-manage their level of commitment to the CSC and provide one month's notice of their intention to terminate their involvement.
- Both CSC members and Centerra Gold will actively promote the CSC in the community as a way broadening both knowledge of and participation in the CSC. This will help keep a sense of ongoing renewal as current members choose to leave or others take some time out.

Prospective new members will be provided the opportunity to be oriented to these Terms of Reference, CSC functioning, and a history of CSC discussions in order to facilitate their ability to become an active member.

Meetings

Meetings will be scheduled quarterly, or more frequently if required, with the next meeting date scheduled at each CSC meeting with the members who are present.

- Should an issue arise that requires attention before a regularly scheduled meeting, the member with concerns will contact the Company. The Company will poll members for group consensus on the need for a special meeting. If the membership does not feel a meeting is required, the item will be added to the agenda for the next meeting.

Meetings will be convened and conducted by a member of Centerra Gold's Sustainability & Community Development department. The secretarial functions of the panel (administration, minute keeping and meeting report preparation) will be managed by the Company.

- If the CSC expresses interest, or the Company believes there is a need, an external, independent facilitator will be retained to convene and/or conduct meetings.

Agenda topics will be compiled by the Company following consultation with CSC members.

Meeting minutes will be taken at each meeting and will be distributed to Committee members for review prior to finalization.

Viewpoints of individual members at meetings will not be attributed to them within the meeting minutes. The meetings will be structured to encourage free and open discussion of relevant issues, within the constraints of planned agendas. The goal is not to seek consensus on majority opinion, but to discuss and note views and opinions.

Initiations for guests to attend CSC meeting will be agreed to by the CSC and extended by the Company.

For more information on CSC Membership contact Centerra Gold at bccommunityrelations@centerragold.com