

MEMBERSHIP CRITERIA – MOUNT MILLIGAN COMMUNITY SUSTAINABILITY COMMITTEE

Appendix to TOR

The Mount Milligan Community Sustainability Committee (CSC) is a collaboration of community-based organizations, local governments, First Nations, and Centerra Gold established to facilitate communication and better understanding between regional residents and the owners of the Mount Milligan mine.

Individuals interested in joining the CSC must meet the following criteria:

- Members must be residents of the region. The region is defined using the same boundaries as set for the Socio-economic Regional Study Area for Mount Milligan. Any individual residing in this area is invited to inquire about membership on the CSC by contacting Centerra Gold at bccommunityrelations@centerragold.com

According to Mount Milligan Assessment Report, prepared by the BC Environmental Assessment Office, the Socio-economic Regional Study Area (SRSA) for Mount Milligan as consisting of: six regional district electoral areas (Bulkley-Nechako C, Bulkley-Nechako D, Bulkley-Nechako F, Fraser-Ft. George A, Fraser-Ft. George C, and Fraser-Ft. George G); five major communities (the District Municipality of Fort St. James, Village of Fraser Lake, the District Municipality of Mackenzie, the City of Prince George and the District Municipality of Vanderhoof; and people living on 15 Reserves belonging to seven First Nations.²

- Not all communities within the region will be represented on the CSC at any one time. However, efforts will be made to ensure a regional balance as well as a balance of skills and interests to fulfill the CSC Terms of Reference and focus areas, which are:
 - Education and training to maximize the direct, indirect and induced employment in the region
 - Business development to maximize contracting and supply service opportunities at Mount Milligan for companies within the region
 - Health and safety to facilitate regional partnerships and to support best practises
 - Environment: The CSC will receive updates about the mine's environmental performance and share information about opportunities and tissues related to environmental management at Mount Milligan.
 - Community development to support sustainable grow via investment in infrastructure, people and/or services.
- The maximum number of participants on the CSC is limited to 22 to encourage participation yet still enable an active processing of agenda items. The CSC will include membership from the following agencies and organizations:
 - District of Mackenzie (3)
 - Economic Development Officer

- Education – College of New Caledonia or designate
 - Council
 - District of Fort St. James (3)
 - Economic Development Officer
 - Education – College of New Caledonia or designate
 - Council
 - City of Prince George (1)
 - District of Vanderhoof (2)
 - Economic Development Officer
 - Council
 - McLeod Lake Indian Band (2)
 - Nak'azdli Whut'en (2)
 - West Moberly (1)
 - Half Way River (1)
 - Centerra Gold (3)
 - Members at large (4)
- Members must be willing to participate in regularly scheduled CSC meetings:
 - Members are required to attend – either in person or via video or teleconference – a minimum of two meetings/year. Attendance at all meetings is greatly appreciated by the CSC.
 - Members are asked to provide one month's notice of their intention to terminate their involvement.
 - Members who have missed three meetings in a row, without due cause, will be contacted (via email, phone or letter) by a representative of the membership Sub-Committee to inquire about the member's continued interest in CSC participation.
 - Members work constructively, and collaboratively, within the CSC to discuss interests, concerns, and opportunities arising from the Mount Milligan mine, and to respect difference of opinion.
 - Members must be willing to have their name associated with the CSC and published on the Mount Milligan website.
 - Members are expected to help support awareness of the CSC and its activities within their own community.
 - Members shall in good faith avoid conflict of interest or the appearance of conflict of interest whether that is from personal financial gain or undue influence on a topic under discussion. Following a determination of conflict of interest, the member in conflict shall excuse him/herself from the discussion.

A Membership Sub-Committee supports new member recruitment and orientation. The sub-committee consists of three CSC members: two representing Centerra Gold, and one nominated by the CSC. In 2018, members of the Sub-Committee are:

1. Centerra Gold Representative, Joanna Miller
2. Centerra Gold Representative, Chelsea Ogilvie

3. Ann McCormick – Member at Large

The Membership Sub-Committee will:

- Provide new members with an orientation to the Mount Milligan mine and the CSC (review CSC Terms of Reference, and meeting protocol))
- Conduct an annual review of the needs of the CSC, identify gaps in representation (either geographic or within the CSC areas of focus) and develop a plan to recruit new members.
- Evaluate and make recommendations on the total number of member required, and will develop strategies for new member recruitment.
- If undisclosed, or ongoing conflict of interest is determined by the Membership Sub-Committee the Company will ask the member to withdraw.
- If the Membership Sub-Committee cannot reach consensus about the ongoing status of a CSC member, there would be a recommendation to review the issue at a full CSC meeting. In the extraordinary event the Membership Sub-Committee and/or the full CSC cannot reach consensus regarding an individual's CSC membership, and impartial, third party arbitrator, selected through mutual agreement, would be engaged by CSC and funded by Centerra Gold.

For more information:

Centerra Gold Inc.

bccommunityrelations@centerragold.com

Updated June 2018