



MOUNTMILLIGAN

COMMUNITY POLICY

COMMUNITY PARTNERS

Thompson Creek Metals Company is committed to building long-term relationships with the communities in which we operate. We recognize and respect cultural and regional values and diversity. Through information sharing, communication and action, Thompson Creek will work together with those parties and individuals interested in our operations to earn a reputation as a valued partner in the community.

PUBLIC ENGAGEMENT

Our community relations process, including our Community Sustainability Committee, will seek out and support the involvement of our neighbours. We will provide information in a manner that supports meaningful participation. We will report back to the communities on how their input shaped decisions and will engage with our communities of interest on a regular and ongoing basis.

ECONOMIC OPPORTUNITIES

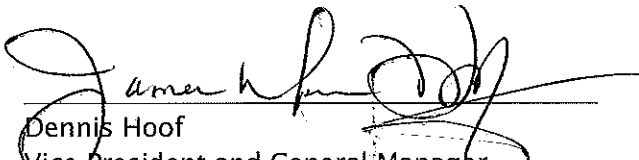
Thompson Creek is committed to providing employment opportunities for residents of the communities in which we operate. We will demonstrate fairness and mutual respect in all our employment and business practices.

We will hire qualified local residents whenever possible.

We will build relationships with local suppliers, choosing long-term and regular suppliers where feasible and selecting those best qualified to satisfy the requirements for on-time delivery and quality materials, equipment and services on an economically competitive basis.

We will encourage the participation of local businesses and will support their efforts to meet required performance standards.

Thompson Creek is committed to the development of local policies and procedures that ensure a safe and healthy environment for the communities in which we operate.


Dennis Hoof
Vice President and General Manager
Mount Milligan Project

28 May, 2013