



MOUNTMILLIGAN

Community Sustainability Committee (CSC) Meeting Minutes

Date/Time: September 30 10:30am-2:30pm **Project:** Mt. Milligan

Location: Mt Milligan Mine Site **Date Issued:** October 7, 2011

Prepared by: Catherine Rockandel

Subject: Transcribed Flip Chart Notes from Discussions
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Facilitator: T (604) 898-4614 E: cat@growpartnerships.com

Attendees:

Name	Organization	Present (P)
Emily Colombo	EDO Fort St. James	P
Ann McCormick	CNC - Fort St. James	P
Bruce Muir	WMFN	
Trish Jacques	District of Mackenzie	P
Diane Smith	District of Mackenzie	P
Fraser Deacon	Northern Interior Mining Group	
Rosemary Sam	Nak'azdli Band Council	
Evan Prince	Nak'azdli Band Natural Resource Worker	P
Janine Solonas (JS)	McLeod Lake Indian Band	P
Kathie LaForge (KLF)	District of Vanderhoof	
Dustin Renaud	Initiatives Prince George, Executive Coordinator	P
Leslie Lax	Min of Regional Economic and Skills Development	P
Jocelyn Fraser (JF)	TCRK	P
Wes Carson (WC)	TCRK	P
Scott Morrison (SM)	TCRK	P
Christy Smith (CS)	TCRK	P
Jodi DuBois (JD)	TCRK	P

Distribution: Attendees + Community Sustainability Committee distribution list

Summary of Action Items:

Description	Resp.	Due Date	Item
Revise Terms of Reference (Revised TOR p.1 is attached)	JF	Oct 2011	3
Schedule Conference Call to discuss membership criteria	JD	ASAP	3
List of conferences that MLIB are attending	JS	Oct 2011	2
Donation Funding Guidelines updates - attached	CS	Oct 7, 2011	4

Discussion Items:

#	Topic
1	<p>Site Tour: Two vehicles provided participants with a site tour 10:30-11:45pm</p> <p>Introduction: Overview of Agenda, Participant Introduction</p>
2	<p>Construction Presentation Update with Q&A</p> <p>WC provided an update while members had lunch. The slide presentation will be posted to the website. Some of the questions members asked included:</p> <ul style="list-style-type: none"> • What do you mean pay for skills? Rewards employees based on learning completed or equipment/ jobs mastered instead of the job performed. • When you say six core values, what are they? On website safety is paramount; act with integrity and trust; value employees; be environmentally responsible; deliver value to stakeholders, and build a culture of empowerment • What is the local hiring policy? TCRK will strive to maximize local hires by working closely with the employment and training institutions in the region • You mentioned that you expect high turnover. Why? There are a variety of reasons, personality issues, some people like to work on project start ups not operations, others are new to mining and find they don't like it <p>Environment Presentation with Q&A</p> <p>SM provided an update while members had lunch. Some of the questions members asked included:</p> <ul style="list-style-type: none"> • Where can we get more information on the environmental activities? It will be on the web site soon. • How many environmental monitors are there? We recently hired a new environmental monitor that is a member of the Nak'azdli Band so we have gone from 2 to 3 • There seems to be a lot of different people working on environmental issues. Who is the primary contact for questions? Direct questions to Christy Smith and she will ensure they reach the correct person csmith@tcrk.com or T:250-996-0066 or C: 250-996-3841

	<p>Community Relations Update</p> <p>CS provided an update while members had lunch. Key information shared included:</p> <ul style="list-style-type: none"> • TCRK has completed 10 out of the 12 community tours scheduled. Overall, it has been a huge success and will be providing tours next year. • It was suggested that community relations department share a booth at conferences with community members. JS said that she would share information on conferences she was aware of that they would be attending.
3	<p>Revised Terms of Reference</p> <ul style="list-style-type: none"> • JF presented the revised TOR as requested by the committee. She asked for initial feedback on the Vision and Purpose statements <ul style="list-style-type: none"> Vision: Members suggested including the statement, “The CSC will operate during the life of the mine and through reclamation.” Purpose: Members discussed the purposed and suggested that in second paragraph eliminate the word “mutual” and pluralize the word “community” CSC Geographic Boundaries: Can a statement be included in TOR about the CSC boundaries. Yes, this will be added to the revised TOR as a footnote on page one. • Question from community member: Where do incident reports get handled? JF is the contact for questions. They are not part of the TOR • Comment: It should be noted in the TOR that the CSC TOR will be reviewed annually. • The facilitator suggested the group use a process that enables members to express their support for a proposal in degrees along a continuum. She reviewed the steps for using the Gradient of Agreement process to review and get input on TOR guidelines. They are as follows: <ol style="list-style-type: none"> 1. Read the proposed guideline under discussion, check to see everyone understands the proposal. Discuss any input submitted by email by members not able to attend. 2. Draw a scale. The group used a 1-5 scale. 1 = I really like it 2 = Not perfect but good enough 3= More discussion needed 4= Its not great but I don't want to hold up the group 5= Serious disagreement, don't count on my support 3. Take poll and capture everyone's position on the scale. The poll is not a decision it is just an indicator of the extent to which the members support the statement or proposal. • Discuss member responses, concerns and adjust the proposal then re-poll. • TOR GUIDELINE 1: Do you agree with the wording for guideline one? <p>The CSC is an advisory group, with the right to make recommendations or requests to TCM, which will be reviewed, considered, and responded to promptly.</p> <p>Poll One Results: 1,1,1,1,2,2,1,1,3,2,2 (JF did not participate in poll)</p> <p>Discussion: Need to add the word “responsibility”. The statement was adjusted & re-read:</p> <p>The CSC is an advisory group, with the right and responsibility to make recommendations or requests to TCM, which will be reviewed, considered, and responded to promptly.</p>

Poll Two Results: 1,1,1,1,2,1,1,1,1,1

- **TOR GUIDELINE 2:** Do you agree with the wording for guideline two?

The CSC will meet regularly to review and discuss as to possible or perceived impacts to the communities from Mount Milligan’s construction, operations, project plans, environmental and safety issues, jobs and opportunities, community involvement and investment, and any other issues the committee deems important.

Poll One Results: 2,1,2,1,2,3,2,1,3,2,2

Discussion: Add the number of meetings “at least quarterly”. Meeting focus is not just to complain or discuss impacts but should be primarily to discuss opportunities. The statement was revised & re-read

The CSC will meet at least quarterly to discuss and provide input on opportunities and possible or perceived impacts to the communities from Mount Milligan’s construction, operations, project plans, environmental and safety issues, jobs and opportunities, community involvement and investment, and any other issues the committee deems important

Poll Two Results: 2,1,1,1,1,1,1,1,1,1

- **TOR GUIDELINE 3:** Do you agree with the wording for guideline three?

CSC members, individually and collectively as an organization, will take steps to inform the community of CSC activities and to receive community input and feedback on those activities. TCM will support the transparent sharing of information by maintaining a section on the Mount Milligan website (www.mtmilligan.com) where CSC materials can be posted.

Poll One Results: 3,4,? 3,2,3,?,3,3,3,2

Discussion: The discussion began with the members who responded with a question mark. They suggested that the first sentence in guideline 3 should be its own guideline and the second sentence should be another guideline. A show of hands was used to indicate support for separating the guideline. Other discussion included: the word ‘community’ should be pluralized; and discussion about what is the extent to which members would inform their communities.

The member expectation is that they will share information about the CSC through their professional, appointed or elected roles in each of their communities. This is an informal process rather than a formal process of members conducting community presentations.

The new guideline 3 was read again: CSC members will take steps to inform their communities of CSC activities and to receive community input and feedback on those activities.

Poll Two Results: 1,1,2,1,1,1,2,1,1,1,1

- **TOR GUIDELINE 4:** Do you agree with the wording for guideline four?

(Note: The new CSC page of the website was shown to members before Guideline 4 poll and discussion.)

TCM will support the transparent sharing of information by maintaining a section on the Mount Milligan website (www.mtmilligan.com) where CSC materials can be posted.

Poll One Results: 3,1,1,1,3,3,2,3,3,1,1

Discussion: What is the nature of material that will be posted? CSC member names,

	<p>perhaps bio, minutes, presentations, event notices.</p> <p>Members suggested that the names of CSC members and a short bio could work.</p> <p>The members discussed developing a password protected site for minutes but concerned that this would not be transparent and allow for sharing info. The members suggested minute summaries be posted on website. There was discussion about the interpretation and meaning of the word “transparency”. To address this concern several members suggested that the word transparent be removed from guideline.) Also it was suggested that past minutes be summarized for the web but going forward minutes capture process, discussion and decisions rather than personal opinion. CS stated she had copies of past minutes for review.</p> <p>Should the public post questions on website. Concern from members that this would be difficult to manage. Prefer community direct questions to them or CS.</p> <p>Another member suggested that the website should include enough information so First Nations understand opportunity to participate in committee. Mining is new to FN in area. Info flow is not happening to generate interest. This needs to be improved.</p> <p>Members were asked, do you agree with the wording for guideline four: TCM will support the sharing of information by maintaining a section on the Mount Milligan website (www.mtmilligan.com)</p> <p>Poll Two Results: 1,1,1,,1,1,2,2,1,1,1,1,</p> <ul style="list-style-type: none"> • The Facilitator asked the group how they would like to proceed with the agenda items given the remaining time. The group agreed to defer the TOR membership discussion to the next meeting possibly a facilitated teleconference. Some issues that members suggested needed to be discussed included: • How are people appointed to the CSC? Where do we stop with membership? Do we need observing members or can they be guests? What about inviting the other FN? <p>The committee agreed to spend the remaining time discussing items 4 and 5</p>
4	<p>Donation Funding Guidelines: CS Presentation Q&A</p> <ul style="list-style-type: none"> • A copy of the new donation guidelines was distributed and reviewed. Discussion questions included: • What are the criteria for evaluating proposals? It appears to be first come first serve. Yes, essentially it is first come first serve, the money we are distributing now is until Dec 2011. In January 2012 there is a new pot of dollars. Community relations are looking to fund donations that can provide sustainable benefits to the region. • Who have funds been distributed to? Community organizations have been sending in letters asking for donations we have responded to these as they come in • What is maximum amount of money? There is no set maximum although to date most of the donations have not been \$ but products • If you have other questions about the donation guidelines please provide them to CS by Friday, Oct 7th. CS will then submit the questions with answers to the CSC.
5	<p>Community Investment Fund: WC</p> <ul style="list-style-type: none"> • This year as a one time investment the company has decided to invest \$50,000 each in the communities of Fort St. James and Mackenzie. The primary reason for this initial investment is that these two communities will be impacted by development. • Discussion by committee members included that they felt CSC could not make

	<p>recommendations or decisions about how the money should be invested in each community. This was a District level decision. The reason was that it would be difficult to balance different stakeholder interests (education, health, etc). It was discussed that while leveraging funds is important need to consider implications. Also the suggestion that training for individuals as per KLF's email to CSC could be considered in projects was discussed.</p> <ul style="list-style-type: none">• Other comments included: Bring First Nations into discussion about community investments, community members should approach Council's directly, suggest Council's get input from community for example mini-proposal's for ideas
6	<p>Summary</p> <ul style="list-style-type: none">• Next meeting in November could be teleconference to discuss TOR membership criteria. Members asked for 2-3 week notice for meetings.• Use meeting wizard to schedule conference call & meetings• Next CSC meeting is scheduled for December 9th, 2011