



MOUNTMILLIGAN

Community Sustainability Committee (CSC) Meeting Minutes - DRAFT

Date/Time: June 7, 2012 **Time:** 11:00 am - 2:00 pm
Location: Mt Milligan Mine Site **Date Issued:** July 4, 2012
Prepared by: Catherine Rockandel, Rockandel Associates, IAF Certified Professional Facilitator
Facilitator: T: 1 (604) 898-4614 E: cat@growpartnerships.com

Attendees:

Name	Organization	Present
Emily Colombo (EC)	District of Fort St. James, EDO	P
Joan Burdeniuk (JB)	District of Fort St. James, Councillor	P
Ann McCormick (MC)	College of New Caledonia (CNC) Fort St. James, Supervisor	P
Trish Jacques	District of Mackenzie, Councillor & CNC, Regional Director	P
Diane Smith (DS)	District of Mackenzie, EDO	P
Rosemary Sam	Nak'azdli Band Council, Representative	P
Evan Prince	Nak'azdli Band, Natural Resource Worker	
Jenine Solonas	McLeod Lake Indian Band, Councillor	P
Misty Williams	McLeod Lake Indian Band, FN Employment & Education Liaison	P
Brian Frenkel	District of Vanderhoof, Councillor	
Wayne Salewski	District of Vanderhoof, Community Representative	P
Heather Oland	Initiatives Prince George, Acting CEO	P
Tom Sentes	Prince George, Community Representative	P
Jocelyn Fraser	TCRK, Director, Corporate Responsibility	P
Christy Smith	TCRK, Manager, Community Relations	P
Bert Jeffries	TCRK, Mt Milligan Site Manager	P
Scott Morrison	TCRK, Environmental Superintendent	P

Distribution: Attendees + Community Sustainability Committee distribution list

Description: Summary of Action Items	Resp	Due Date	Item
Organize a meeting between Initiatives PG, other interested EDOs with TCM procurement office	JF	Completed	2
Follow up on background analysis for Mackenzie load out location versus upgrade Philips Service Road	JF	June	2

Organize introductory meetings between communities and new mine manager	JF	June/July	3
Follow-up with camp catering to discuss assess options for improving satisfaction levels with Aboriginal employees	JF	ASAP	3
Make arrangements for Misty Williams to have an office on site one day a week should MLIB wish for her to work from site to address concerns raised by the Nak'azdli First Nations and McLeod Lake Band representatives.	JF	Discussed, space allocated on site	3
List of cultural awareness training dates and attendees	CS	ASAP	3
List of approximately 20 organizations/ opportunities identified as part of legacy concept	JF	ASAP	3

#	Topic
1	<p>Introductions</p> <p>Catherine Rockandel, the facilitator welcomed the members and provided an overview of the agenda. Catherine welcomed new members Tom Sentes, Wayne Salewski and Misty Williams as part of the introductions.</p>
2	<p>Mt Milligan Update</p> <p><u>MINE SITE OVERVIEW</u></p> <p>Bert Jeffries provided an overview of the physical infrastructure from the heli pad. At the beginning of the meeting he provided an overview of the mine site activities over the summer and fall. There were no questions.</p> <p><u>ENVIRONMENT UPDATE</u></p> <p>Scott Morrison provided an update on environmental projects and wildlife sightings.</p> <p>Q1: Has there been any dens sighted on the mine site?</p> <p>A2: There is one near TSF but no others on site that have been identified</p> <p>Q2: Are there any other animals on site other than those you have identified?</p> <p>A2: Just this morning we had a moose sighting, the first one of the year. The Goshawk nesting pair is back in the area. So far not a lot of deer but we expect more. We are also looking out for wolverines but none have been sighted yet.</p> <p>Q3: I was told there were Grizzly bears in the area, have you seen any?</p> <p>A3: No sightings this year but we have been conducting education programs for workers</p> <p><u>COMMUNITY RELATIONS UPDATE</u></p> <p>Christy Smith provided an overview of the community relations activities</p> <p>Q1: What are the bottle depot numbers?</p> <p>A1: In May \$1,200 this is in addition to approximately \$300 that the 4-H group gets for organizing the process</p>

Q2: How is the process organized?

A2: The groups contact me (Christy) and I work with the Bottle Depot. In July will be working with Fort St James and in August the Mackenzie Alpine Riders will be the recipients

CONSTRUCTION UPDATE, OPERATIONS CAMP AND LOAD OUT

Jocelyn Fraser provided an overview of the Environmental Assessment amendment process for the operations camp and the load out.

Q1: Are the load out and the camp assessed at the same time?

A1: Yes, but they are evaluated independently but one application has been filed.

Q2: What is the timeline for EAO social and economic impact assessment report on load out?

A2: The report has been provided to the BCEAO and they will distribute copies to the working group.

Q3: Can we get RFQ for camp tender?

A3: Yes, it will be attached to the minutes. **Note:** As requested, the original RFQ for the camp is attached. TCM wishes to acknowledge that the document's title contributed to a misunderstanding. As a point of clarification, TCM would like to note that the intent is to build a camp that offers a **hotel-style** of accommodation – bedroom with self-contained, individual washroom – versus the more common **camp-style** accommodation in which two rooms share one washroom.

Q4: What was the process for the RFQ? How was the distribution list developed and distributed?

A4: The procurement group identified some likely candidates. It is important to point out that the opportunity to bid will be open to others.

C5: I would like to get a better understanding of the procurement process because then Initiatives PG can support suppliers. In addition we can provide TCM with one page document that outlines suppliers that meet their requirements.

Q6: Why is the procurement process not on the website?

A6: We could add a procurement section to the website.

C7: It could be one page on website that provides sub links for companies that are interested. There could be links such as electrical contracting, etc for local companies to understand the supplies that TCM needs.

C8: The community needs the opportunity to understand what is required and to evaluate opportunities. We need to know what kind of information needs to go into one pager being developed by Initiatives PG. We would like to have a conversation with TCM's procurement office. Can you organize

A8: Yes, we can organize the conversation

C9: As the Economic Development Officer our job is to support local people to compete for contracts. We want to participate in procurement discussion

Q10: Will there be an opportunity for local/regional companies to respond to RFQ?

A10: Yes

Q11: Is this a big supplier approach rather than breaking supply functions into smaller components so that local companies can participate?

A11: No, there is still the intention to look at aspects of camp servicing that can be broken out such as commissary.

Q12: What is Plan B for load out if the Environmental Assessment Office does not accept application?

A12: We will address that if and when it occurs

Q13: Do the cost savings from the Mackenzie load out location outweigh costs to upgrade Philips Service Road? Has an analysis been done?

A13: We assessed all factors and made a business decision that we believe is the best one.

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CSC Community Roundtable Reports

Initiatives Prince George (HO)

Our focus is on business retention and expansion. We want to facilitate our members being able to work with companies. There is a skill shortage for labour that is not in the hundreds but the thousands. Training, immigration, attraction are key. Our goal is to position Prince George as easy, great place to go. Our efforts benefit the region, as PG is a service centre. New website up soon. We are developing one page documents to promote area that can go in TCM packages. Although Initiatives PG is funded by the City and represents the City we work closely with regional organizations

Q1: Is there a need for a regional organization?

A1: DC & ES said they are working hard on the Northern Development Initiative Trust that is focused on community economic development in central and northern BC. The website is: <http://www.northerndevelopment.bc.ca/>

C2: I would encourage the committee to find a way to enhance regional interests, to set goals and have regional discussions and solutions

C3: NDIT is regionally focused several member suggested that the CSC committee should be focused on this project.

Mackenzie (TJ)

CNC Mackenzie has worked with TCM to come up with some innovative approaches to course registration challenges such as when we didn't have enough students. Developing partnership with BCIT to develop general mining courses in future. One of the challenges is that CNC spends a lot of dollars on developing training courses as per requests from the company, but then nothing happens. One course the faculty has redesigned the course three times. CNC is also exploring developing a simulator program and would like to talk at the decision level with the company about it.

In terms of the District of Mackenzie the concern is housing. There have been requests to purchase the serviced lots that TCM has purchased but not sure what is happening and whether they can be resold.

Fort St James (EC, JB)

Concerned about social, housing and First Nations impacts - there are no rentals and no doctors in FSJ - want to balance pros and cons of impacts of Mt Milligan Mine.

A positive development is that we received \$40,000 from TCM for the Nechako Valley daycare in FSJ. We have selected site and have staff available.

Another positive is the FSJ Transportation Committee - there is going to be a new pedestrian light at Gas Station near Nak'azdli First Nation reserve. The committee is also working on studies on the structure, etc. of the North Road and goal of 100% hauling

Unfortunately recently the FSJ Recycling Centre burned down. However it is being rebuilt and

will continue to provide fibre recovery for TCM

CNC Fort St James (AM)

We are supporting the daycare with Early Childhood Education training programs. Working on some long range planning for skills shortage to identify who is going to work at mine well into future. Also have funds to conduct a first year pilot program for a Minerals Processing Plant certificate.

CNC Fort St James also experienced the same challenges developing programming that needs to be changed. The issue is that interrelated in that in some cases developed program but not enough students, then students but programs need to be developed.

We have mine students that have graduated and are working in other areas because they are entry level and labour jobs are not available yet. So looking at what else they can do down the road.

C1: CSC member suggestion - What about a logistics program? There is a need for logistics training.

Nak'azkli First Nations (RS)

We don't have an IBA agreement. There are no contracts between TCM and Nak'azkli Band for economic development. One of our members has a contract between TCM and their private business. We are most directly impacted by mine

We do encourage our members to work for the mine. We think building a positive relationship with Nak'azkli should be a priority but I don't see this in CSR report. We have 700 members on living on reserve and 1800 in band.

District of Mackenzie (DS)

New mine manager meeting with Mackenzie, Fort St James and other communities important. For Mackenzie housing development is big issue. Addressing housing issue in both Mackenzie and Fort St James would build community support.

Q1: Is TCM open to contractors contacting them about developing the properties they own?

A1: Yes, in the short-term they can contact JF re the serviced Mackenzie lots. TCM will be providing servicing on 10 FSJ lots

McLeod Lake Band (JS, MW)

We have been working Janice Shandro on Health Committee developing baseline with Rosemary.

Six McLeod Lake members have taken mine training not sure about next steps - want to get them more training so they can work in other jobs that just labourers

Receiving a lot of complaints from members working as Housekeeping staff. Issues around fee for Dr notes of \$35 per visit, some can't afford fee and are just staying home rather than get note. There are difficult relations and some members are not sure about HR process to deal with personal issues. Lots of complaints about ESS. There needs to be some cultural awareness training.

Q1: Is there an onsite aboriginal liaison?

A1: Not currently. We do have HR personnel on site and we have a confidential 1-800 number that employees can use to register HR concerns or issues.

MW provided an overview of her role providing employment and education support to McLeod Lake but other First Nations as well. AM, TJ, RS all expressed an interest in working with Misty.

	<p>TCM (JF)</p> <p>Provided an overview of opportunities involving Janice Shandro's work, exploring opportunities for community business development through the Sirolli Institute and linking into the literacy work of the Decoda Institute. A draft discussion document outlining the concept will be circulated with the meeting minutes.</p> <p>C1: This is very encouraging and exciting (EC)</p> <p>C2: This is very exciting - do we have to wait to fall to learn more. Could we do teleconference or video conference to learn more (TS)</p> <p>C3: Exciting that the company is on the same path as CNC Fort St James learning hub. The Decoda model has been very successful.</p> <p>C4: This is very encouraging and could be just the bridge we need to build relationship with Nak'azdli (RS)</p> <p>C5: This is very positive. I would encourage you to keep in mind how apprenticeship training might fit in.</p> <p>C6: Initiatives Prince George would be very interested in exploring the Sirolli model. You mentioned 20 potential business opportunities you had identified - could we get list of who those are? (HO)</p> <p>C7: I would also suggest that we do some clear goal setting for these ideas</p>
4	<p>Summary</p> <p>Next Meeting: The CSC members agreed that Friday, September 21st would be the next meeting at the Nak'azdli Band Community Hall, Fort St James.</p>