



MOUNT MILLIGAN

Community Sustainability Committee (CSC) Meeting Minutes - FINAL

Date/Time: September 21, 2012 **Time:** 11:00 am – 2:00 pm

Location: Mt Milligan Mine Site **Date Issued:** October 16, 2012

Prepared by: Catherine Rockandel, Rockandel Associates, IAF Certified Professional Facilitator

Facilitator: T: 1 (604) 898-4614 E: cat@growpartnerships.com

Attendees:

Name	Organization	Present
Emily Colombo (EC)	District of Fort St. James, EDO	P
Joan Burdeniuk (JB)	District of Fort St. James, Councillor	
Ann McCormick (MC)	College of New Caledonia (CNC) Fort St. James, Supervisor	P
Trish Jacques	District of Mackenzie, Councillor	P
Diane Smith (DS)	District of Mackenzie, EDO	P
Rosemary Sam	Nak'azdli Band Council, Representative	P
Tanya Helton	College of New Caledonia (CNC), Acting Regional Director	
Jenine Solonas	McLeod Lake Indian Band, Councillor	P
Misty Williams	McLeod Lake Indian Band, FN Employment & Education Liaison	P
Brian Frenkel	District of Vanderhoof, Councillor	P
Wayne Salewski	District of Vanderhoof, Community Representative	
Erin Siemens	District of Vanderhoof, EDO	
Heather Oland	Initiatives Prince George, Acting CEO	P
Tom Sentes	Prince George, Community Representative	P
Jocelyn Fraser	TCM, Director, Corporate Responsibility	P
Andrew Chewter	Guest: TCM, Environmental Superintendent	P
Dr. Janice Shandro	Guest: UBC; Social, Health Study	P
Kandace Kerr	Guest: UBC; Social, Health Study Research Assistant	P
Prentice Steele	Guest: Acting Operations Manager	P

Distribution: Attendees + Community Sustainability Committee distribution list

Description: Summary of Action Items	Resp.	Due Date	Item
Actual number for affected fish compensation area referred to in video	AC/JF	ASAP	2
Ask HR whether they want to provide packages to Initiatives PG labour delegations with Province, City of Prince George and Canfor	JF	ASAP	2

Ask HR have they had any conversations with PGNATA regarding new initiatives in relation to training and employment plans	JF	ASAP	2
Distribute Janis Shandro report - Opportunities to Meet the Health Needs of the Stuart Lake/ Na'kal Bun Area: A Baseline Study of Community Health, Community Health and Social Services and Reported Impacts from Local Mining Developments.	CR	ASAP	3
Follow up with Tom Sentes as he is aware of contractor that is interested in TCM serviced lots	JF	ASAP	4

#	Topic
1	<p>Introductions</p> <p>Catherine Rockandel, the facilitator welcomed the members and provided an overview of the agenda. Catherine welcomed new members Erin Siemen, EDO, Vanderhoof and introduced new member Tanya Helton, CNC who was unable to attend the meeting. She also introduced the guests</p>
2	<p>Mt Milligan Update</p> <p><u>VIDEO UPDATE:</u></p> <p>Jocelyn Fraser showed the newest company video</p> <p>Q1: Is it going to be available to view on the website?</p> <p>A1: Yes it is</p> <p>Q2: Can other organizations such as Initiatives PG and municipalities link to it</p> <p>A2: Yes</p> <p>Q3: In terms of fish compensation area mentioned in video, what is the actual number for affected area?</p> <p>A3: AC will have to get the exact numbers</p> <p>C4: It would be good if you mentioned current FN activity in area on video</p> <p>C5: It would be good if you also mentioned what FN environmental concerns have been addressed</p> <p>C6: The fisheries compensation plan was not approved by Nak'azdli</p> <p>Q7: Is this video part of a series?</p> <p>A7: May add information to this video</p> <p>C8: It would be good to keep videos shorter and share more detail through a series of video vignettes</p> <p>Q9: Have you cross-linked to You Tube?</p> <p>A9: We are creating a Mt Milligan channel so that is a possibility</p> <p>Q10: Can communities post videos to MM channel</p> <p>A10: Depending on the content that should be okay</p>

ENVIRONMENT UPDATE:

Andrew Chewter provided an overview of environmental activities

Q1: Is the sampling of turbidity in compliance or exceeding guidelines?

A1: In compliance

Q2: Is the detailed design of the Fisheries Compensation Plan done in conjunction with FN?

A2: No it is prepared and then distributed to FN for comment

Q3: Was any comment received

A3: No comments were received

C4: McLeod Lake Indian Band Council (MLIB) receives updates from MLIB members that work as Environmental Monitors for company on a quarterly basis. We had no comments to add to Compensation Plan

C5: Nak'azdli would like the same program for Charmaine who works for company as an Environmental Monitor to report to band

A5: The company has been supportive of Charmaine reporting to Nak'azdli on environmental monitoring activities

COMMUNITY RELATIONS UPDATE

Jocelyn Fraser provided an overview of the community relations (CR) activities

Q1: What websites are linked to CR activities? Can we link Initiatives PG, Vanderhoof, etc?

A1: Yes

Q2: Where do local news columns get inserted?

A2: Mackenzie Times, New Caledonia Courier and Omineca Express, as well the columns are posted to www.mtmilligan.com

Q3: What about the Citizen and the weekly Free Press?

A3: The Citizen is cost prohibitive but could send to the Free Press

C4: Might be able to get the Citizen for free as a community service announcement. Tom Sentes to follow up

Q4: What are the dates for contract numbers?

A4: January to July

Q5: Is there a variation in application for different shift work?

A5: The company surveyed existing employees and +70% said they preferred 7 and 7

Q6: Have you spoken to flight carriers about the positive and negative impacts on operations of flight schedules? There might be a business case and numbers for direct flights from certain communities and other regional airports.

A6: Good idea will pass this along to the HR team

Q7: How many of the 100 current employees are from Fort St James/Nak'azdli

A7: 21

Q8: Is the EAO working group going to continue on to follow through on process and work through concerns?

A8: That will be a BCEAO decision.

C9: Initiatives PG is doing labour delegations with Province, City of Prince George and Canfor to recruit red seal technicians from Ireland because the program and training is similar. Would TCM like us take packages?

A9: Will pass this along to HR

Q10: Any conversations with PGNATA about their new initiatives?

A10: Will pass along to HR in relation to training and employment plans

C11: May want to put success stories in E-News

Q12: There is a rumour that a lot of the gold is pre-sold, is this true?

A12: Royal Gold had an option to increase their share to purchase up to 50%. This provided the company with a secured buyer/rate

Q13: What is the implication of the gold being sold in advance for communities?

A13: Several CSC community members commented that it was not unusual to pre-sell ore, and could not conceive how this might limit economic opportunities for communities wanting to supply the mine

Q14: Has copper been pre-sold?

A14: Only gold

3 GUEST PRESENTATION: COMMUNITY RESEARCH UPDATE

Janis Shandro provided an overview of her study - Opportunities to Meet the Health Needs of the Stuart Lake/ Na'kal Bun Area: A Baseline Study of Community Health, Community Health and Social Services and Reported Impacts from Local Mining Developments.

Q1: What baseline information did you look at?

A1: Social indicators of health in particular relating to women and children as well as issues of violence

C2: Not everyone on the committee has a copy of the report

A2: The facilitator will distribute

4 Legacy Project Discussion

Jocelyn Fraser provided an overview of the Legacy Project concept that had been distributed in advance. Members had the following feedback

TS: Literacy is definitely a big picture issue, it is not just in mining, the approach is encouraging and I am excited by it. We would need to identify community partners moving forward

AM: CNC FSJ has been working with Decoda . The Legacy project is a good fit with CNC programs and could be embedded into programs we are currently already doing such as the employment program

EC: I wonder do people in the community want to start up businesses if they are already working? What is the demand for entrepreneurship?

MW: This is a good concept. We need to speak to communities to find out if they want to be

business owners

HO: I wonder if the transition has to be literacy to business ownership. What is the relationship between the two - we need to explore whether this a good fit

RS: The Legacy funds should be invested in the land, water, culture and people directly impacted by the mine

TJ: I would like to understand more about how Sirolli works. I went on their website but want to understand detailed concept and how it would work. As a councillor the question I would be asked is how is the average citizen affected by this project? Are there social or economic connections to the Legacy project for the average citizen living in adjacent communities?

DS: The power point slides and the presentation provided a bit more context. This definitely helped to understand the proposal. Please distribute these with the minutes. I still need more information about the relationship between Sirolli and Decoda and how the project could work

EC: I would also like to see a focus on youth and child development along with workforce participation. There needs to be a broader visioning that includes community

TJ: Is the company willing to see different activities happening in different communities? This is a valuable concept. It is important for communities to choose the enterprises that are developed. The challenge with using a pilot project approach is that it creates perceived inequalities that some communities are getting the pilot and others are not. Definitely need to have a workshop or meeting to explore the concept and understand it better

MW: I agree a workshop would help to explore the concept and build our understanding of how it could work

JS: I am trying to understand the Sirolli concept and how the relationship with Dakota would work. Does it mean investing in literacy in business, at mine or in community? In our community literacy might not be the first thing the community would choose particularly because only some of our members live on reserve while others live across Canada in the US

DS: There are a lot of misconceptions about literacy. It is beyond ESL. We need more information. I would be interested in a workshop to understand the concept.

ES: One thing we need to consider is what demographics are we targeting now with the project and in 20 years?

AM: Literacy is about the whole community, to build capacity in the community means the funding has to be longer than just 2 or 3 years. If this project is going to make a difference it has to have long term funding

RS: Literacy is a priority, but need to ask whether it is a top priority

EC: The elected leaders need to get together to identify what are the community priorities

HO: We also need to explore are there other options that meet the intersection between company and community interests

TS: Investing in people is critical. Literacy is a focus today but it may be less so in the future. The Legacy project needs to focus on an issue that is high on community priority. For sure we should explore the Sirolli/Decoda concept more to understand what is involved

DS: Is there a total dollar figure for investment in the Legacy project

JF: No, as the program funding will need to be flexible to reflect market up and down swings

HO: City of PG would want to be involved to understand scope

TS: Is there an opportunity to involve others to fund programs, for example municipalities or

other mining companies?

4

CSC Community Roundtable Reports

Initiatives Prince George (HO)

- CN is investing in its facility
- We are marketing our tag line “ Dreams - Opportunity - Affordability” with a new package (presented to committee)
- Check out our websites workprincegeorge.ca and liveprincegeorge.ca
- Lots going on
- Other communities can list their community in our directory

Vanderhoof: (BF)

- We are currently exploring the formation of a Community Sustainability Committee with Nugold.
- We have been meeting with potential new government representatives to discuss mining policy.
- We all need to reinforce to our community members and potential leaders that it is important not to create policy that scares mining away

Vanderhoof (ES)

- We are also working on developing a social media program to communicate with youth

Fort St James (EC)

- Housing continues to be a challenge in Fort St. James. Houses being put on the market for reasonable prices are being sold in 2 - 3 weeks. Affordable rental units are almost non-existent. This is making it challenging for people coming to the community, as well as for industry trying to recruit.
- Northern Health and the community have been successful in recruiting 3 physicians. Previously we have had 1 doctor servicing an area of roughly 5000 people. The first physician will arrive in October, and the other 2 will arrive in January.
- The District is implementing a series of newcomer initiatives to help with labour retention, including a newcomers potluck once a month
- The RCMP are experiencing a staffing shortage, making response times challenging in some cases
- The Greening Up Fort re-development of the recycling centre is temporarily on hold.
- The Fort Hotel development is set to begin operations in Spring 2013.
- The North Road (Hwy 27 North) has been announced to be brought up to 100% integrity with construction to begin this fall

Q: Does FSJ have serviced lots?

A: No, but TCM has serviced lots

C: TS said that he knows of a contractor that would be interested. Follow up and he will connect TCM

CNC Fort St James (AM)

- All campus programs are full
- We have 30+ people in the Thursday education sessions
- We are having meetings with Municipal Councillors, Chiefs and CNC management to

explore CNC infrastructure needs

Nak'azkli First Nations (RS)

- We don't have an IBA agreement - we need to have higher level discussions with TCM about this.
- Need to focus on the land, water, culture and people. We want to be able to have access to the mine at any time, as this is our traditional territory. We are most directly impacted by mine

District of Mackenzie (DS)

- We are working on a project to market Mackenzie as liveable based on Northern Health message "Because lifestyle matters"
- The residential building lots will be for sale in spring
- Investing in NDI (northern development) portal/website

4 **Summary**

Next Meeting: The CSC members agreed that Friday, December 7, 2012 in Prince George, Location: Initiatives Prince George (Board Room on 2nd floor), 1300 - 1st Avenue, Prince George