



MOUNTMILLIGAN

Community Sustainability Committee (CSC) Meeting Minutes

Date: September 27, 2013 **Time:** 10:00 am – 2:00 pm
Location: Offices of Initiatives PG **Date Issued:** October 4, 2013
Prepared by: Catherine Rockandel, Rockandel Associates, IAF Certified Professional Facilitator
Facilitator: T: 1 (604) 898-4614 E: cat@growpartnerships.com

Attendees:

Name	Organization	Present
Emily Colombo (EC)	District of Fort St. James, EDO	P
Joan Burdeniuk (JB)	District of Fort St. James, Councillor	P
Ann McCormick (MC)	College of New Caledonia (CNC) Fort St. James, Supervisor	P
Trish Jacques (TJ)	District of Mackenzie, Councillor	P
Diane Smith (DS)	District of Mackenzie, EDO	P
Shannon Bezo (SB)	College of New Caledonia, Interim Associate Regional Director	P
Jenine Solonas	McLeod Lake Indian Band, Councillor	
Misty Williams	McLeod Lake Indian Band, FN Employment & Education Liaison	
Bruce Muir	West Moberly Land Use Manager, West Moberly First Nation	
	Nak'azdli Band Council	
Tom Clement (TC)	District of Vanderhoof, Director, Community Development	P
Kevin Moutray (KM)	District of Vanderhoof, Councillor	P
Wayne Salewski	District of Vanderhoof, Community Representative	P
Heather Oland (HO)	Initiatives Prince George	P
Tom Sentes	Prince George, Community Representative	
Jocelyn Fraser (JF)	TCM, Communications Consultant	P
Dave Bailey (DB)	TCM, Senior Director of Environment (Guest)	P
Dennis Hoof (DH)	TCM, General Manager	P
Pam Solly (Guest)	TCM, Director Investor Relations & Corporate Responsibility	P

Distribution: Attendees + Community Sustainability Committee distribution list

Notes: A new representative from Nak'azdli Band Council has yet to be appointed

Description: Summary of Action Items	Resp.	Due Date	Item
Include community employment numbers for each community on the slides attached to minutes	JF	ASAP	2
Identify list of themes to be reviewed by committee	CR/JF	Dec 6	5

#	Topic
1	<p>Introductions</p> <p>CSC members provided a short introduction to familiarize new members and guests with all the members of the CSC</p>
2	<p>Mt Milligan Project Update</p> <p>Jocelyn Fraser provided an update on the project (Attachment One)</p> <p><i>CSC questions included:</i></p> <p>Q1: Why are the numbers on the employment slide digital and percentage?</p> <p>A1: We can provide consistent numbers for the Numbers as of August 31, 2013:</p> <ul style="list-style-type: none"> • Mackenzie 89 • Fort St James 71 • Fraser Lake 18 • Vanderhoof 18 • Prince George 65
3	<p>Mt Milligan Operational Review</p> <p>Dennis Hoof provided an overview of key steps in the transition from construction to operations. At the mine they have been focusing on building a culture of continuous improvement whereby the regulators inform the culture.</p> <p>He has also been focusing on capacity building in terms of building the organization and leadership development of first line supervisors.</p> <p>Alistair McGuinness was hired on September 24 to develop the Mt Milligan Newsletter and support communications. (Presentation included in Attachment One)</p> <p><i>CSC questions included:</i></p> <p>Q1: What amenities are in the common area of Mt Milligan Lodge?</p> <p>A1: small cinema, recreation (table tennis, pool tables, T.V), gym, commissary, multi purpose room for yoga, martial arts, etc</p> <p>Q2: Are you doing 7/7?</p> <p>A2: for equipment operators, plant operations etc</p> <p>Q3: What company was awarded to contract build?</p> <p>A3: Brannock out of Alberta</p> <p>Q4: Who is providing food provision?</p> <p>A4: Brannock has different areas: catering, cleaning, etc</p> <p>Q5: Is it a design, build, and operate?</p> <p>A5: Yes</p> <p>Q6: Do you have additional hires beyond the current 372 people?</p> <p>A6: There is close to full complement of employees. There is likely to be 10 to 15% turn over so recruiting will be ongoing</p>

Q7: How often will the Mt Milligan site newsletters be produced?

A7: Hoping for every two weeks

Q8: Will this be an opportunity to showcase our communities

A8: The newsletter is not to profile or advertise community events, but will include profiles on companies that are working with Mt Milligan

Q9: Can Fort St James include newcomers potluck dinner in the newsletter?

A9: No the place for that kind of promotion is in the community newspaper

Q10: Are there any opportunities for Brannock to purchase local foods such as beef, chicken, as there are many agro-businesses in the region?

A10: Short answer is yes. TCM provided direction to Brannock, that where competitive, we like to use local suppliers

Q11: My understanding is that living off site is an option, but your comments seem to indicate otherwise

A11: DH responded that the Amendment to the Environmental Assessment Certificate says that employees can live off site and we will provide bus service. We also think the operations residence will provide excellent accommodations and will be preferential to a daily commute for our employees.

4

Mt Milligan Environmental Update

Dave Bailey provided an update on the current state of various plans and management systems.

The Social Effects Monitoring and Adaptive Management Plan, prepared under the EAC Amendment, requires establishment of a new Socioeconomic Advisory Committee with representatives from Fort St James, McLeod Lake Indian Band, Mackenzie and the Nak'azdli First Nation. The SEMAMP has been prepared, and it is anticipated that the first meeting will take place next spring, to coincide with the opening of the Mount Milligan lodge (the operations residence). This committee will assist with monitoring any social effects on the local communities arising from the Mount Milligan Lodge

The Environmental, Health and Safety Management System is very close to completion.

Mount Milligan continued to implement its two fish habitat compensation plans this past summer. Conducted habitat evaluations above and below culverts that inhibit fish movement. Numerous habitat complex projects have been completed. Two overwintering ponds are virtually completed and a third will be constructed in February.

A number of environmental regulators visited the site including Forest, Lands, Natural Resource Operations on behalf of BCEAO, Environment Canada, BC Ministry of Environment and Department Fisheries and Oceans to ensure compliance with certificates, permits and plans.

CSC questions included:

Q1: Could you use a corner of the newsletter Dennis mentioned to inform the community about environmental updates

A: DH said yes, that could be incorporated

Q2: Will community representatives be informed of compliance issues? For example: we

would like to know about effluent discharges

A2: DH said that it depends on what the communities wished to know, certainly any major issues will be disclosed.

5

CSC Survey Results Review

CR led a facilitated discussion on the electronic survey input.

CSC comments included:

C1: It would seem that about half of the people that responded to the survey thought the committee was ineffective

C2: This might be due to the fact that the committee has little influence but is a good venue for information sharing

C3: The committee brings forward issues of importance to the community but we do not see how the company takes our input into consideration in its decision-making

C4: I have been on this committee since its formation and one part of its initial purpose was to consider legacy projects that created opportunities for communities post mine life

C5: The committee's purpose was also to explore opportunities with the company

C6: I also think that the committee is ineffective because we (the communities) talk about issues that are bigger than this table (for example regional economic development) rather than focusing on the impact of the mine project on our communities.

C7: We need to focus on objectives that are relevant to each community and related directly to the mine project

C8: I expect a two-way conversation at the CSC not just to be informed

C9: We could focus on themes for each meeting. For example: options for the legacy, transition opportunities as the mine project moves from construction to operations, and identify ways to leverage considerable knowledge around the table.

C10: There needs to be a clarity of roles so we know who to speak to explore opportunity at each stage of the mine life

C11: I am concerned that regulators that are based outside of our region (for example DFO out of Whitehorse) are imposing regulations (fish habitat compensation) that cost a lot of money that are perhaps not needed. This money could be used for issues that the community thinks are higher priorities.

C12: Each meeting could focus on one community and explore opportunities for that community.

C13: Work with company to identify who the community can call to discuss different issues. For example: procurement issues

C14: The information sharing is valuable as I have pursued ideas based on what I have learned at this table so would not like to see eliminated completely

C15: The projects we decide to pursue need to be measurable and related to the project

- C16: In developing the list of themes we should incorporate the ideas generated at the last meeting, which included economic development, housing and education. Other themes could include: training, recruitment, procurement, a preferred community location strategy, regional conversation on prickly issues

CSC Recommendations Moving Forward

- Ensure meetings are not just about information sharing. Decide which information can be shared through different vehicles. For example: in the past the ENews and other communications vehicles have provided good updates. Perhaps these updates could be expanded so we have more time for two way conversation in meetings
- CSC members go back to our communities/municipal governments to engage stakeholders about what ideas they would like us to bring forward to the CSC. We can do this for the next meeting
- If the CSC decides that a theme is creating a Legacy around socio – educational ideas such as literacy then we will need to invite others to table. For example in PG the mayor would be involved.

6

Community Roundtable Discussion/ Updates

Fort St James, EC

- Working with FSJ, Fraser Lake and Vanderhoof on regional housing project and a employment recruitment and retention strategy that would be a resource for company
- Post secondary education projects
- Health projects
- Our plan is to develop a series of strategies and come forward to company with opportunities

Fort St James, AM for CNC

- Mineral processing certificate is going well, graduates are employed at Mt Milligan
- Oct 25 & 26 hosting a business forum
- Also offering trades, ECE, health and other programs
- We are providing support to New Gold based on our learning from working on the Mt Milligan project
- The next phase of the UBC health research project continues to demonstrate that the mine is having a positive impact on the community of FSJ. For example: drug and alcohol testing changed community conversation about this issue and there appears to be reduced use. The education/training provided for employment at the mine is cited by individuals in surveys, as improving self-esteem and community well-being.

Fort St James, JB

- Transportation lobbied and received \$2.2 million in funding
- We want to explore how to move mutually beneficial projects forward. For example: seniors housing and the opportunity to partner on the companies land
- The minister of Advanced Education said at UBCM that a future trades centre is dependent on industry being at the table. The next step is to build relationships and engage all industries not just mining
- One question that keeps getting asked is how much money (through revenue sharing) flows back to communities of FSJ and Mackenzie that are directly

impacted by mine.

- The Mayors are developing a collective message about royalty payments.

Vanderhoof, KM

- CNC is developing a new campus in Vanderhoof for trades training
- Working on a seniors housing strategy to free up housing stock

Vanderhoof, TC

- Focus on liveable community developing community centre with pool clustered with other amenities
- In May 2014 Vanderhoof will host Minerals North and hopes Mount Milligan will be a feature presentation.

Mackenzie, TJ

- Conifex secured \$100 million in financing for power gen
- District opened new Bell Place subdivision of 19 lots

Mackenzie, DS

- Identifying priorities for community. In terms of housing it is about sustaining what we build
- At the airport we have improved services for an industrial subdivision
- CAO's presentation recently generated media interest in Mackenzie
- The School District is reporting an increase this year to four kindergarten classes from two last year due to increased demand. This is related to more younger people with young families being hired
- School Board is interested in receiving more information from the company on new hires to improve planning
- A local contractor contacted our office to say they responded to an RFP, wanted to get product in door of mine but had never heard back from company but saw that the contract had been awarded to a PG firm
- DH suggested that they have a conversation offline about issue.

Mackenzie, SB for CNC

- CNC numbers in Mackenzie are higher
- New MOU with BCIT for curriculum sharing on mobile crane training
- Partnering with College of the Rockies on Haul Truck program
- New letter of agreement for 2014 spring training with McLeod Lake, Duz Cho, Northern Lights College on a heavy truck program
- Launched an online volunteer and information-sharing hub on September 7, 2013. We can post other events

Prince George, HO for Initiatives PG

- BOD approved strategic plan with four focus areas: Business retention and expansion includes a new business welcome program; Investment attraction; Workforce expansion (we have developed templates that others can use); Market and promote
- On January 23 & 24, 2014 we will be hosting BC Natural Resources Forum in PG
- On January 22, 2014 there will be a procurement session like last year
- The supply chain connector is now on line. It has a searchable by region template
- Recently submitted a white paper at UBCM on revenue sharing to change the conversation with provincial government

	<ul style="list-style-type: none">• Mayor's task force on crime just completed on line presentation. One initiative will be to have all city workers wear similar jackets to create more visibility and more eyes on street• Lastly Canada Winter Games February 13 to March 1, 2015 in Prince George is only 500 days away - the planning is underway.
5	<p>New Business</p> <ul style="list-style-type: none">• All meetings should be face to face• Prefer meetings at the mine site but when winter weather makes travel to the mine site difficult the meetings should be in PG• It was suggested that April meeting could be in Vanderhoof <p>Next Meeting: Friday, December 6, 2013 in Prince George at the offices of Initiatives Prince George</p>