

Community Sustainability Committee (CSC) Meeting Minutes

Date: June 05, 2020 **Time:** 9:30 am- 12:00pm
Location: Zoom Meeting: Phone: 1-646-558-8656 ID: 978 6332 4266 **Date Issued:**
Prepared by: Cherie Cochran T: 250-961-4891 E: cherie.cochran@centerragold.com
Facilitator: Joanna Miller T: 250-997-7548 E: joanna.miller@centerragold.com

Attendees:

| Name | Organization | Present |
|-------------------|---|---------|
| Erin Siemens | College of New Caledonia (FSJ), Project Planner | |
| Judy Greenaway | District of Fort St. James, Councillor | P |
| Melany Helmer | District of Fort St James, Chief Administrator, | |
| David Schroeter | District of Fort St. James, Economic Development Officer | P |
| Ann McCormick | Member at Large, Fort St James | P |
| Colleen Erickson | Nak'azdi Whut'en, Councillor | |
| Andy Barnes | District of Mackenzie, Councillor | P |
| Diane Smith | District of Mackenzie, Director of Corporate Services | P |
| Stephanie Killam | Member at Large, Mackenzie | P |
| Shannon Bezo | College of New Caledonia (Mackenzie), Regional Principal | P |
| Destiny Ketlo | McLeod Lake Indian Band, Councillor | |
| Rachael Ewert | McLeod Lake Indian Band, Mount Milligan Liaison | P |
| Hilary Irving | District of Vanderhoof, Deputy Dir. Community Development | |
| Kevin Moutray | District of Vanderhoof, Councillor | P |
| Wayne Salewski | Member at Large, Vanderhoof | P |
| Terri McConnachie | City of Prince George, Councillor | |
| Tamara Dokkie | West Moberly First Nation, Land Use Manager | |
| Joanna Miller | Centerra Gold, Manager, Sustainability | P |
| Chelsea Ogilvie | Centerra Gold, Coordinator, Sustainability | P |
| Sabrina Lakhani | Centerra Gold, Coordinator, Sustainability | P |
| Cherie Cochran | Centerra Gold, Administrator, Sustainability | P |

Guests: Chuck Hennessey and Stephen Dery

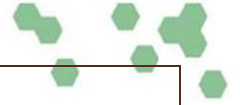
| Description: Summary of Action Items | Resp. | Due Date | Item# |
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| 1. Distribute Mining for Good update and CPF poster | SL | Complete | 4 |
| 2. Connect with Wayne Salewski on the Passive Seismic system | SL | Complete | 2 |
| 3. Send shape files for the creeks around the mine for research purposes at UNBC | TC | Complete | 2 |



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| 4. Alternative representative to sit on the Mackenzie Wildlife Advisory Committee | SL | Complete | 6 |
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| # | Topic |
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| 1 | <p>Welcome, Introduction & Agenda Overview – Joanna Miller</p> <ul style="list-style-type: none"> A new employee, Lindsay Ollerich, will be joining the Sustainability Department later this month. |
| 2 | <p>Mount Milligan New Technical Report Presentation (NI 43-101), Permitting & COVID-19 Update – Chuck Hennessey</p> <ul style="list-style-type: none"> The remaining Life of Mine has gone from 18 years down to 8 years. Production costs have increased to 29% for the 9 years for a gap of \$186M <p>Covid019 Update:</p> <ul style="list-style-type: none"> Due to COVID-19 fears Mount Milligan made the decision to reduce production and temporarily lay off half of its employees. So many employees were off work with COVID-19 symptoms, or because they were nervous to come to work, that continuing operations at regular levels was unfeasible. At one point 120 employees were off work. As things ramp back up at Mount Milligan several precautions have been put into place. Half of the tables were removed from the dining hall and put in the gymnasium, directional arrows were placed on the floors to manage traffic flows, over 2500 masks have been distributed and regular updates on COVID-related precautions are being circulated. To date, 65 Mount Milligan employees have had COVID-19 related symptoms, and there has been one confirmed case on site. The five-people working closest with the individual with a confirmed case were tested and all results were negative. Northern Health did two inspections at the mine site to rate the COVID-19 risk factors. The first inspection of the dining and camp service went very well and Northern Health had no further requests. They also inspected the operations side of the site and concluded there was a very low risk for COVID-19 transmission. <p>Permitting Update:</p> <ul style="list-style-type: none"> Mount Milligan continues to work towards a solution for life-of-mine water sources. Currently consultants are working with the Environment and Engineering departments to assess the impacts of using a weir on the outlet of Philip Lake to raise it by a metre. Rainbow Creek is also being assessed for the impacts of withdrawing water from various locations. <p>CSC questions and comments:</p> <p>Q1: Do you have active exploration on the other sites? R1: Yes, Centerra is running several exploration projects. The exploration team is still working around Mount Milligan as well, with current drilling about 30 km’s from site.</p> <p>Q2: Is there a way to share the information you are collecting around aquifer health? R2: We are more than happy to help you out. We are using a passive seismic arrangement in our water exploration. We are currently looking at paleo channels, which are creeks from millions of years ago that have been covered by glacial till and clay.</p> |

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| 3 | <p>Mount Milligan/Kemess HR Update – Sabrina Lakhani</p> <ul style="list-style-type: none"> • Carolyn Fortin, the new female Mill manager, has completed her onboarding at Mount Milligan. • There have been some changes and additions to the Environment team. Travis Desormeaux is the new Environmental Superintendent and will be working on site at Mount Milligan, and Randy MacGillivray is the new Regional Manager for Environmental and Regulatory Affairs and will be working out of the regional office in Prince George. Chris Hiemstra has been the Environment Coordinator at Endako for years, and will be moving up to the Kemess site. Endako is hiring a new coordinator. • Headcount at Mount Milligan is currently 540 people, and two-thirds of the employees are local. • 6.7% of Mount Milligan’s workforce is on the 14/14 rotation, residing outside of the local communities. These employees are in salaried positions, such as engineers and metallurgists. 89% of the staff is on a 7/7 rotation which is preferred. The remaining employees continue on the administrative schedule of Monday-Thursday. • So far in 2020 Mount Milligan has filled eleven positions. Due to COVID-19 the site had to put a freeze on hiring. • Because of the hiring freeze there are currently 72 vacancies. The majority of these positions are in the Mine Operations department for summer dam building, and the site is actively filling the roles. <p>Kemess Update:</p> <ul style="list-style-type: none"> • Kemess has hired two additional employees. <p>CSC questions and comments:</p> <p>Q3: For the salaried employees what kind of positions are those individuals holding?</p> <p>R3: The salary roles are professional and technical roles such as our engineers and metallurgists.</p> <p>Q4: What does IBA stand for?</p> <p>R4: Impact Benefit Agreement.</p> |
| 4 | <p>Regional Community Programs Updates- Sabrina Lakhani/Chelsea Ogilvie</p> <ul style="list-style-type: none"> • PETER 3.0 is on hold due to COVID-19, and the Working Group is keeping the candidates informed of the situation at Mount Milligan. <p>MiningX Program:</p> <ul style="list-style-type: none"> • Despite school closed due to COVID-19, the students from Fort St. James and Mackenzie have continued with the MiningX Program. Some of the planned modules have been altered to an online learning format. May 20th was the last session with the students around career exploration and job preparedness. There was an online panel including management from Mine Maintenance and Mill Maintenance, HR recruiters and an Environmental coordinator. In lieu of on-site work experiences which were cancelled due to COVID-19, each of the students will be eligible for a bursary of \$2,000 per year (up to \$8,000) towards post-secondary schooling if they complete all aspects of the program. |



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| | <p>Mining for Good:</p> <ul style="list-style-type: none"> • Centerra has donated a combined total of \$25,000 to the following local food programs across the region: <ul style="list-style-type: none"> ○ Fraser Lake: Autumn Services ○ Vanderhoof: The Backpack Program ○ Fort St. James: Stuart Lake Outreach ○ Mackenzie: St Peter’s Pantry and Mackenzie Secondary ○ Prince George: Prince George secondary schools (through SD57) • Mining for Good Phase 2 launched in May, asking community members to submit stories of their local heroes. Centerra will provide gratitude gifts to successful nominees, up to a total value of \$1,000 per person. So far Centerra has received 35 nominations in with \$17,000 in requests for gratitude gifts. |
| 5 | <p>Kemess & Endako Update – Joanna Miller</p> <p>Endako:</p> <ul style="list-style-type: none"> • Endako continues to participate in the Water Quality Working Group, and Impact Benefit Agreement negotiations with Nadleh Whut’en and Stellat’en First Nation remain ongoing. • An earthworks project is moving forward over the summer, and involves moving stock piles around the site. <p>Kemess:</p> <ul style="list-style-type: none"> • While there are some activities planned for this summer, moving into construction still depends on a final investment decision from Centerra’s board. • The contractor BQE continues to work on commissioning the Water Treatment Plant • There are currently about 60 people on site on different rotations. As a COVID-19 precaution, all employees must go through pre-screening before getting on the plane to site. |
| 6 | <p>Around the Room: Community Updates</p> |
| 7 | <p>Next Meeting Date & Location October 02, 2020</p> |