



MountMILLIGAN

Community Sustainability Committee (CSC) Meeting Minutes

Date: April 8, 2016 **Time:** 10:00 am – 2:00 pm
Location: Fort St. James Community Centre
 190 Stuart Drive East, 2nd floor **Date Issued:** April 11, 2016
Prepared by: Catherine Rockandel, Rockandel Associates, IAF Certified Professional Facilitator
Facilitator: T: 1 (604) 898-4614 E: cat@growpartnerships.com

Attendees:

Name	Organization	Present
Arthur Halleran	College of New Caledonia (FSJ), Project Planner	P
Kris Nielsen	District of Fort St. James, Councillor	P
Kevin Crook	District of Fort St. James, CAO	P
Ann McCormick	Fort St James, Member at Large	P
Dave Forshaw	District of Mackenzie, Alternate Councillor (for Trish Jacques)	P
Diane Smith	District of Mackenzie, Community Development/ HR Manager	
Shannon Bezo	College of New Caledonia (Mackenzie), Regional Director	
Position Empty	McLeod Lake Indian Band, Councillor	
Ken Solonas	McLeod Lake Indian Band, Employment & Training Liaison	
Caleb Behn	West Moberly Land Use Manager, West Moberly First Nation	
Colleen Erickson	Nak'azdli Band, Natural Resources Manager	
Angel Ransom	Nak'azdli Band, Councillor (Alternate for Lisa Sam)	P
Tom Clement	District of Vanderhoof, Director, Community Development	P
Kevin Moutray	District of Vanderhoof, Councillor	P
Wayne Salewski	Member at Large, Vanderhoof (WS)	
Terri McConnachie	City of Prince George, Councillor (Alternate for Mayor Hall)	P
Dave Bailey	TCM, Senior Director of Environment	P
Joanna Miller	TCM, Community Relations Specialist	P

Guests:

Description: Summary of Action Items	Resp.	Due Date	Item
1. More information on Health & Safety statistics on handouts (200,000 figure)	JM	ASAP	2
2. Review project application process and criteria review	JM	June 2016	5
3. Fund Key Resources Centre Society (\$10,000); Nechako Environment & Water Stewardship Society (\$3,500); Nechako White Sturgeon Recovery Initiative (\$4,000)	JM	ASAP	5

#	Topic
1	<p>Introductions</p> <p>Catherine Rockandel welcomed the CSC members. She provided an overview of the agenda and CSC members provided introductions.</p>
2	<p>Mount Milligan Update –Health, Safety and Employment– Joanna Miller</p> <p>See Attachments One: Monthly Lost Time Incident Severity and Attachment Two: Employee Stats as of March 31, 2016</p> <ul style="list-style-type: none"> • Health and safety Incidents are trending down in 2016. Mount Milligan’s All Incidents Recordable Rate (AIRR) for 2015 was .65. The average AIRR in the mining industry runs between 2.0 – 4.0. Mount Milligan also passed 365 days without a Lost Time Injury in 2015. • Wellness talks are being delivered by paramedics on site throughout 2016 • A Physiotherapist and nutritionist from Mackenzie will be on site taking appointments with employees next week • Local employment and First Nations employment numbers staying stable. However, there has been decrease in number of women which is currently at 12% of all employees • There are 32 apprentices at Mount Milligan, a number of which are expected to write their Red Seal exams this year • On July 23, 2016 Mount Milligan will host Family Day • There are two new contractors on site as of April 1st. Outland now has the contract for mine site janitorial in partnership with McLeod Lake Indian Band. Outland presently has 50% First Nations employees. Scarlett Security, in partnership with Nak’azdli Band, is providing security on site. • Sodexo began delivering catering, housekeeping and janitorial services at the Mount Milligan Lodge on November 1, 2015. There are 39 employees at of March 31, 2016, 19 are First Nations. <p>CSC questions included:</p> <p>Q1: What is the 200,000 number on the chart you handed out? A1: It is the industry average of hours based on the number of employees</p> <p>Q2: What is the process for the staff that were already employed on site janitorial? A2: Bee-Clean had the janitorial contract prior to Outland. Outland interviewed all interested Bee-Clean employees, and some made the transition to the new company. Security was internal to TCM and our employees were given priority interviews. Many did not continue with the new company, but have priority when other mine positions come up, if qualified.</p>
3	<p>Mount Milligan Update – Environment – Joanna Miller</p> <ul style="list-style-type: none"> • Environmental Dept. submitted all annual environmental reports at the end of March. • Water quality sampling started April 1st and will occur daily and weekly • Summer students from UNBC and CNC start May 1st • Looking to hire a Nak’azdli and McLeod Lake person in mid-May/early June to work on site for one month to support environmental field work. <p>CSC questions included:</p> <p>Q3: In regards to the First Nations monitoring is that going to change due to the IBA being</p>

	<p>signed.</p> <p>A3: No, the Impact Benefit Agreement signing will not affect hiring.</p>
4	<p>Mount Milligan Update - Community - Joanna Miller</p> <ul style="list-style-type: none"> • Mount Milligan team will be attending Minerals North in Smithers from May 18 - 20 • A number of events are planned in May following BC Mining Week. These include: mining demonstrations in FSJ and Mackenzie elementary school and a career fair presentation at Mackenzie Secondary. • Tim Caldwell is speaking in April at the Mackenzie Chamber of Commerce • Planning underway for activities in McLeod Lake on Aboriginal Day, June 21. We are interested in speaking to Nak'azdli about this as well. • Continuing with monthly site visits for Ken Solonas from McLeod Lake Indian Band. He comes to site every 4-6 weeks to work with HR and environment and to learn about what is going on at the mine. • Mount Milligan attended several career fairs this past spring in local First Nations communities. Planning to attend the Nak'azdli THINK BIG Career Fair, May 6 and 7. • On April 22nd from 9-12pm a community event is being held to witness the signing of a Impact Benefit Agreement with Nak'azdli <p>CSC questions included:</p> <p>Q4: Where is the research and study being conducted by Janis Shandro at?</p> <p>A4: This research has been part of the Social Effects Advisory Committee (SEAC) discussions as the committee considers health and related impacts related to Lodge and community. Dr. Shandro has produced two studies that were presented to the communities. The objective of the studies is to address the usefulness and need Human Health Impact Assessment with Nak'azdli and Fort St James as part of planning for natural resource projects.</p>
5	<p>Project Fund: Process Discussion and Program Evaluation</p> <p>Six project funding applications were received. These included: FSJ Community Arts Council; Key Resources Centre Society; City of Prince George, Lheidli T'enneh Nation; Northern Bear Awareness; Nechako Environment & Water Stewardship Society; Nechako White Sturgeon Recovery Initiative. In advance of the meeting committee members evaluated and ranked each of the project based on six criteria.</p> <p>The committee discussed the process of evaluating the six applications. Although not in attendance TJ and WS provided comments and ranking in advance of the meeting. Observations from the process included:</p> <ul style="list-style-type: none"> • The evaluation grid asks you to evaluate items not included in the funding application. For example: in criteria five monitoring there are no measurable criteria. • The six criteria are not defined in enough detail this leads to subjective assessment. We need to do some more work on identifying more details • In small communities people are involved in many different committees and projects. To manage conflict of interest and personal bias we need to define the project criteria in more detail. This will lead to less subjective evaluation • If there is currently approximately \$55,000 in the fund. This has been generated by TCM providing \$10,000 each quarter and \$20,000 donated by Royal Gold • This is the first intake of applications and community knowledge of the opportunity may not have been as robust. We may see significantly more applications in the fall of 2016. Given that an additional \$20,000 will be contributed by TCM by the fall, the CSC

- should not award more than \$20,000 for this intake.
- There was general agreement that not awarding all of the existing money would allow the CSC to distribute the money throughout the year.
- Ranking six criteria is complex and allows for quite a bit of subjectivity. It was suggested that the CSC consider using the six criteria to evaluate applications on a three level scale. 1 – application meets criteria. 2 - somewhat meets criteria. 3 – does not meet criteria
- Another suggestion was that Joanna pre-screen applications to ensure they meet the basic criteria.
- Can we add check boxes to the application forms, so applicants check all the boxes they think are relevant
- Another criteria consideration could be how applicants are leveraging money with other donations
- In terms of applicants budgets it was suggested that more information be required to understand the full funding picture for the project.
- In terms of the process for feedback to applicants the committee agreed that Joanna would contact applicants to thank them for their application. She would inform them that their application had been approved or that their application did not meet the threshold and encourage them to reapply. The response should be high level.
- The committee had significant discussion about the applications. There was agreement that applications should demonstrate capacity building, be sustainable and be for more than seed funding for a one off project or event to meet the basic threshold criteria
- A member expressed concern about not giving all the money away every time as they didn't like keeping money in bank
- Others suggested that the CSC should not give away all money because funding applications could come forward in the future that we would really want to support
- A vote was held and the final unanimous decision was that the CSC would grant the total funding applied for in the spring 2016 intake to: Key Resources Centre Society (\$10,000); Nechako Environment & Water Stewardship Society (\$3,500); and Nechako White Sturgeon Recovery Initiative (\$4,000) for a total of \$17,500.
- Joanna will let the committee know when the decision can be announced. It was noted that the Key Resources project was to begin April 1st and the Nechako White Sturgeon Recovery project was to begin May 1st so time was of the essence.

6 **Lunch:** *Thank you to the Nak'azdli Band for the delicious catered lunch*

7 **CSC Round Table: Community Updates on Issues Relating to the Mine**
Nak'azdli (AR)

- Worked with other six FN on collaboration agreement and title and rights agreement on major projects outside of LNG
- Environmental Social Impact Agreement – two tables stewardship and social cultural agreements that are two year agreements to 2018
- Economic opportunity table and environmental stewardship process for First Nations. Appointed also to set up at Energy First nations table
- Nakazdli developing land management process
- Health Centre received accreditation
- Currently working on concept designs for new child care centre and community centre
- Implementing an indigenous monitoring program
- Developing a community communications strategy development for June 2016

- Updating stewardship plans
- Updating youth centre plans
- In August there will be an election for Chief and 4 councillors with nominations being put forward in June
- Nak'azdli will be doing a walk on the Rainbow Road and holding land blessing ceremony is on the four corners of Mount Milligan mine on May 14th. It is not open to public

District of Vanderhoof (TC, KM)

- 90th community anniversary this year
- Council identified three projects: The old Integris Credit Union building is to become the Integris Recreation Community Centre; putting the design together for a new Aquatic Centre. District has half money in bank. A skateboard project is in design. There will be an Open House on April 19th on these three projects from 7:30 -9pm at the Friendship Centre
- White Sturgeon Interpretative Centre is in infancy. There is lots of interest in tours to see what is going on. Working with Fresh Water Fisheries on May 13th sturgeon release. 10,000 fish being released by Fresh Waters Fisheries from Hatchery. Kids get a sturgeon that weighs about a kilo, they name them and then get a picture on computer.
- We are moving the Bednesti cabin into town to turn it into a cultural centre.
- Chamber of Commerce is moving to museum site
- Funding at airport for new GPS system. Currently limited to 500 feet this will lower ceiling to 250 feet which gives more room for air ambulances

District of Fort St. James (KN)

- Working on Arena improvements
- Seniors housing group Open House this weekend at seniors centre. They are working on co-op facility for aging in place
- Recently announced that National Historic Sites will have no fees in 2017. They are looking at expanding café to generate more revenue from increased access.
- FSJ Councilor speaking at NEST emergency preparedness services conference in PG. We would like to see Mount Milligan in attendance when the conference runs in Fort St. James in 2017
- Fort St James is hosting NEST conference in 2017. There are 50-80 attendees. Nechako Regional District is involved. As hosts Fort St James will be looking for sponsors
- Implemented zero cardboard pick up in FSJ. There are now huge recycle bins in FSJ to keep cardboard out of transfer station on Nak'azdli Road. Free recycling at curb in FSJ and Nak'azdli
- Seniors Helping Seniors project won NCLGA innovation award. A grant was submitted for transportation project
- Council and staff went through municipal budget line by line this year.
- There is a trial of nine axle log truck routes being conducted to assess the impact on northern roads such as Leo Road. These longer trucks have more impact due to vibration and weight.
- FSJ is applying to host Minerals North for 2019. Looking for innovative theme and would appreciate receiving ideas.
- Host InterAgency event twice a year. All social and service agencies invited on May 19th. They take a few minutes to talk about agency, great opportunity for community members to learn about what agencies are doing

- MLA John Rustad in FSJ April 19th talking to Council. The invite has gone out to local groups.

Fort St. James (AM)

- Additional insights on the community were provided
- Ann is the Chair, Primary Care Society. The clinic has full compliment (6) doctors. Looking for new space in community, current clinic is small.
- FSJ community is looking at building community care home would include medical clinic, mental health addictions and care home
- First Nations have been invited to join with programs in facility
- The community is talking about the North Road being pretty bumpy
- Invite Mount Milligan consider wellness incentive for employees. Ski hill, golf course, hockey opportunities (Response: Mount Milligan HR team is working on this in 2016)
- Exciting news for Pioneer Place that includes seniors housing and subsidized housing. They paid off mortgage and own building and land. Significant milestone

District of Mackenzie (DF)

- Love Mackenzie project implement for business community and city improvement project
- Council raised concerns with BC Hydro about water use plan for Williston Lake. Hydro wants to reduce minimum levels but this would impact industry. Result is a study with recommendations is being conducted by a third party consultant
- Council concerned that community has not been included in recent School District 57 discussions. Mackenzie does not have elected representation on school board. Mayor made presentation to school board and regional district. School board response was mixed in terms of whether Mackenzie is represented
- Seven years ago an unusual windstorm occurred that destroyed spruce trees along the trench and over 100 cars were damaged. Spruce beetle moved into the downed and rotting trees and has become epidemic. The area impacted is north of Mackenzie into Prince George forest district. A plan has been completed with forestry and industry to clean up trees and put in trap trees to capture spruce beetle, as spruce beetle doesn't fly like pine beetle making trapping easier.

8 Other Business

The CSC reiterated that they prefer the June meeting is a business meeting rather than mine tour. Comments included:

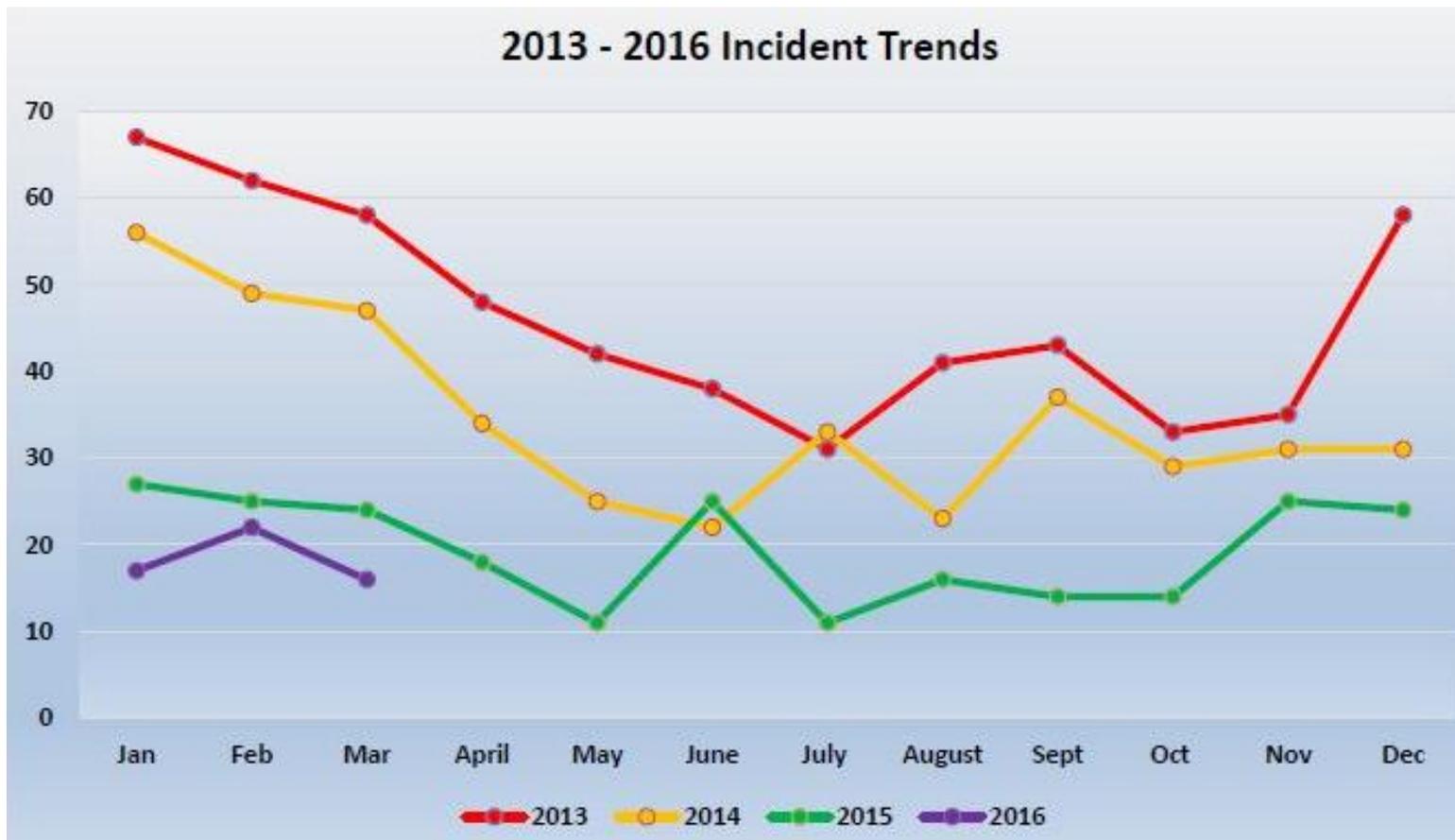
- Possibly include a short tour of the large truck shop and or Assay Lab that focuses on metallurgy
- Interested in Environment Update from Tim Caldwell
- Need to do more work on project application process and criteria review

Next meeting: June 24th 2016 at Mount Milligan. Further information will be provided regarding transportation.

Monthly Loss Time Incident Severity Rate

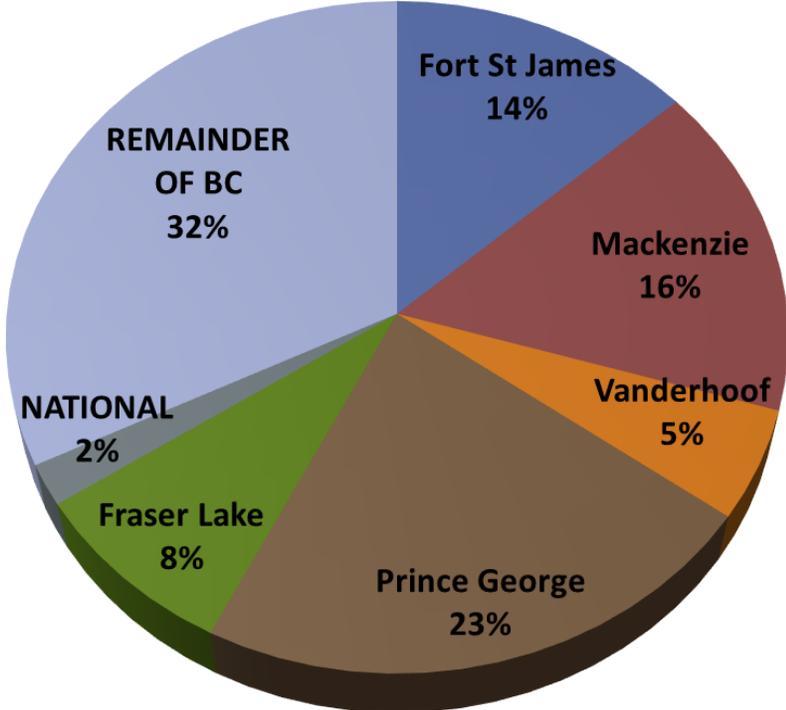
$$\text{Severity} = \frac{\text{days lost} \times 200,000 \text{ (hours)}}{\text{total monthly hours worked}}$$

$$\text{March 2016} = \frac{8 \times 200,000}{96,528} = 16.60$$



Employee Stats as of March 31, 2016

Geographic Range



First Nations

